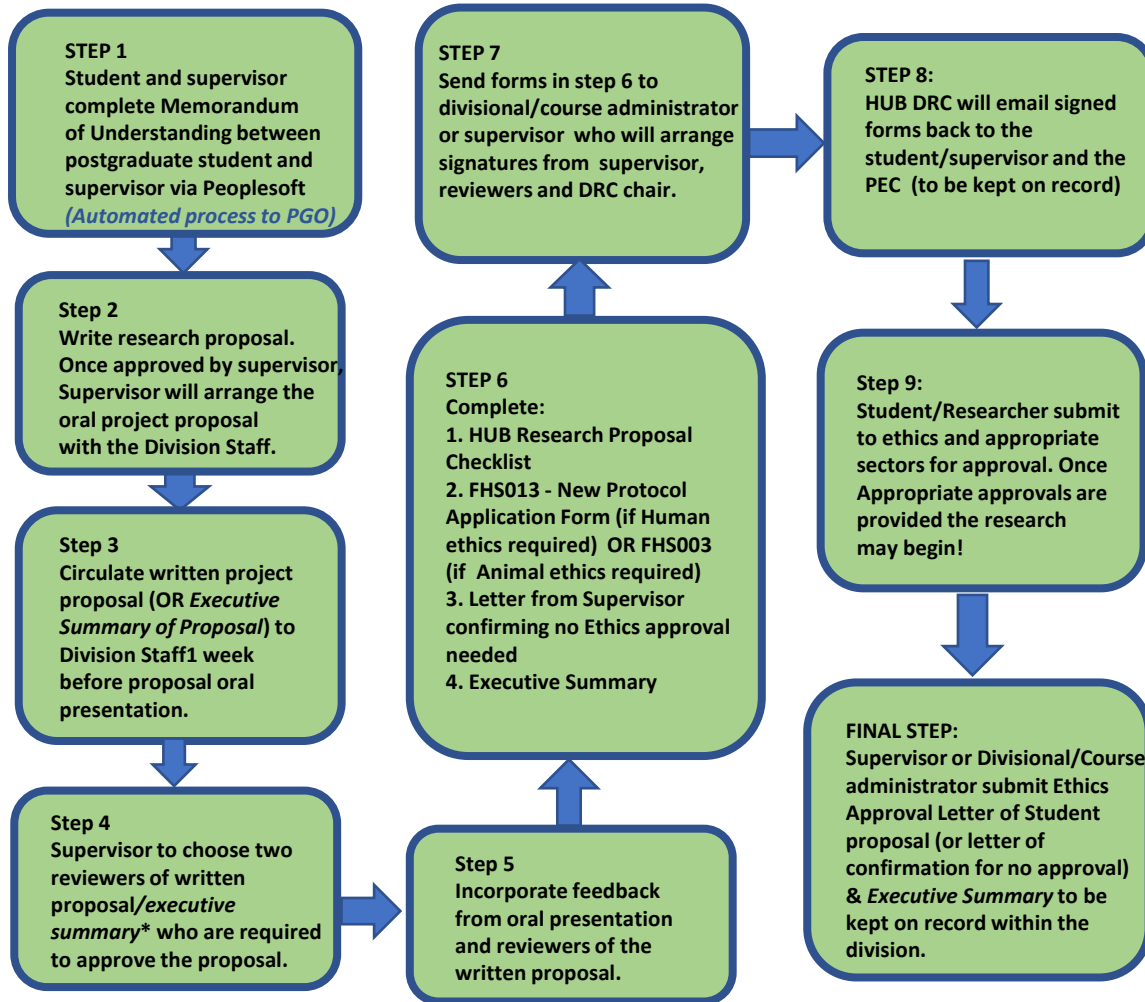


Research Approval Process for HUB



Footnote:

* *Executive summary length and format – determined by Divisional Management (please confirm with your HODiv)*