

INCIDENT ACTION PLAN: ACTIONS POST COVID EXPOSURE OR ILLNESS IN THE WORKPLACE

* High risk contact is defined as being <2m from a confirmed case for >15 minutes without wearing PPE (appropriate medical mask); household contacts.

Low risk contact is defined as contact with a confirmed case with adequate PPE, or at an adequate distance >2m, or for less than 15 minutes Consider the risk to be lower if the source patient is wearing a surgical mask.

SCENARIO	ACTION	CONTACT TRACING REQUIRED?
Mild symptoms,	Self-isolate for 10 days (notify employer).	Yes
Covid +	• Can return to work 10 days after symptoms started, if asymptomatic for two	
	days.	
	Must wear a <i>surgical mask</i> for first 14 days back at work.	
Mod-severe disease (in hospital),	• Can return to work 10 days after discharged from hospital and symptom-free.	Yes
Covid +	May need assessment by nurse or doctor to assess fitness to work.	
	Must wear a <i>surgical mask</i> for first 14 days back at work.	
Asymptomatic,	Self-isolate for 10 days (notify employer).	Yes
Covid + on contact tracing / mass screening	Must wear a <i>surgical mask</i> for first 14 days back at work.	
Symptoms highly suggestive of Covid, but	Self-isolate for 10 days.	Yes
no test performed	• Can return to work 10 days <u>after symptoms started</u> , if asymptomatic for two	
(sore throat, cough, loss of sense of smell,	days.	
difficulty breathing)	Must wear a <i>surgical mask</i> for first 14 days back at work.	
Close, high risk contact of a confirmed	• If working in a clinical environment: Quarantine for 7 days. Test on Day 6.	No
Covid+ case*	If negative and asymptomatic, can return to work.	Not required to trace contacts of
	All other environments must be quarantined for 10 days.	contacts
Low risk contact of a confirmed Covid case	No need to quarantine.	No
#	Must complete twice daily symptom screen for 10 days.	
	Must be quarantined and tested if develops symptoms.	
Contact of a contact of a Covid case	No need for quarantine.	No
Respiratory symptoms not specific to		
Covid, no Covid test performed	• Can return to work after 7 days if asymptomatic for two days.	No
(Low suspicion of Covid because no known		
Covid contacts, nobody else unwell with		
Covid symptoms at home or workplace)		

If more info needed contact COVID helpline number: 021 650-0999
Remember not to come to campus if you have symptoms. Complete your daily symptom check prior to campus.